

How we use the Pupil Premium Grant

The government provides funding for students who receive free school meals, who are looked after, have been adopted from care, or are service children. The purpose of this funding is twofold:

- Raise the attainment of disadvantaged pupils by closing the gap with their peers
- Support children and young people with parents in the regular armed forces

The Pupil Premium Grant per pupil for 2014-15 was as follows:

Disadvantaged Pupils	Pupil Premium per Pupil
Pupils in Year Groups R to 6 recorded as Ever 6 FSM	£1,300
Pupils in Year Groups 7 to 11 recorded as Ever 6 FSM	£935
Looked After Children	£1,900
Children adopted from care under the Adoption and Children Act 2002 (on or after 30/12/2005) and children who have left care under a Special Guardianship or Residence Order	£1,900
Service Children	
Pupils in Year groups R to 11 recorded as Ever 4 Service Child or in receipt of a child pension from the Ministry of Defence.	£300

St Gregory the Great Catholic School is committed to ensuring that pupils in these categories are not disadvantaged at school. With our Mission Virtues of Wisdom, Integrity, Justice and Compassion, we use the Pupil Premium Grant in three areas:

- Nurture** Alleviation of the effects of economic disadvantage to enable students to attend and engage as fully as their peers fully with the curriculum.
- Progress** Differentiated teaching strategies, additional support and specific interventions to ensure disadvantaged pupils are able to make good progress, and enable those who have fallen behind their peers to, where possible, make more rapid progress so they catch up.
- Aspiration** Engagement by disadvantaged pupils in activities which enrich the curriculum and raise aspiration with respect to further and higher education, apprenticeships and other careers options.

Working in Partnership

We work with schools and other agencies to develop best practice in securing the best outcomes for disadvantaged pupils. We look for national exemplars of such work and engage locally within Oxford City Learning, the South Oxfordshire Catholic Schools Partnership, and the Oxford East Partnership, working with partners to improve standards for disadvantaged Students in the local community.

Our Commitment to Every Student

As well as investing in this provision for disadvantaged students, including our Pupil Premium Guarantee (overleaf), St Gregory's is committed to ensuring that all students achieve their potential. We provide high-quality teaching supplemented by interventions to support vulnerable students as and when needed. All students are consistently monitored and if anyone falls behind, they will also get access to the provision and support they need to get back on track.

St Gregory the Great Catholic School Pupil Premium Guarantee

Our guarantee for every qualifying student includes:

1. Branded school uniform free of charge.
2. Support with attendance and punctuality where necessary.
3. Subsidised access to curriculum enrichment opportunities such as school trips.
4. Access to family support where appropriate.
5. Speech and language support for Early Years and Key Stage 1 pupils where appropriate.
6. Support during years 6 and 7 to bridge the transition from primary to secondary school where appropriate.
7. Provision of subject-specific interventions to improve progress, as appropriate.
8. Provision free of charge of clothing and equipment needed for vocational courses.
9. Provision free of charge of approved third-party revision materials, parents' guides & support materials.
10. Academic and/or personal mentoring where appropriate.
11. Access to additional revision classes where appropriate.
12. Access to gifted and talented programmes and initiatives as appropriate.
13. Students will receive personalised independent careers advice and guidance in years 9 to 11.
14. Students will have access to free vocal / instrumental tuition and musical instrument loan.

As well as, of course, over £450 of fantastic lunches each year, provided by *Gregory's Cafeteria*.

Monitoring and evaluation

The School Leadership Team and Governing Body monitor effectiveness of all interventions, including the Pupil Premium, and the extent to which spending decisions secure best value. The SLT lead and Link Governor meet regularly and the pupil premium is a standing item on Leadership and Governing Body agendas.

Committee Responsibilities

- Curriculum & Achievement: access to broad curriculum and pupil attainment & progress.
- Finance & Staffing: Use of PPG and staffing for curriculum and interventions.
- Full Academy Committee: Annual PP Review and agreement of annual PP Plan.

Policy Review

This Policy statement was agreed by the Finance & Staffing Academy Committee on 17th September 2015.

Next Review: Autumn 2016.